

HALEBANK C of E PRIMARY SCHOOL

GOVERNORS' IMPACT STATEMENT 2019 – 2020

During the year, the governors have had the following impact:

- In September we welcomed Mr R Harley as he took up his post as our new Headteacher. The Chair gave all round support to Mr Harley through regular (fortnightly) face to face meetings with minutes, to discuss varying issues as they cropped up, including agreeing to additional TAs and LA support to help meet the needs of individual pupils and confidential guidance on issues relating to staff. She sat on the interview panel for a maternity leave appointment. Along with the headteacher, she attended the performing arts at The Brindley Theatre to watch the Halebank children performing.
- In April, the Chair completed and signed off the SFVS (Schools Financial Value Standard) and sent it to the LA. Since lockdown in March, the Chair has been in regular contact with Mr Harley over the measures taken to safeguard the staff and pupils.
- With regards to the composition of the governing body the Chair has received resignations from Alex McKune in Sept 2019, Becky Jones (Foundation/Co-opted), Kim Sharrat (Parent Gov) and Heather Guthrie (Co-opted). She has also been involved in recruiting Barbara Hinds as a Co-opted Governor from September 2020. The appointment of Foundation Governors and Parent Governors has been delayed until September due to COVID-19.
- The Chair and the new vice chair attended the Chair's Briefings.
- The Vice Chair attended the Stonewall training with Mr Harley. She completed an audit of the school website using guidance from The Key.
- The governors have attended the three formal governors' meeting, one per term, although the summer meeting was done via video conferencing due to COVID-19. They have attended the effective committee termly meetings (Curriculum & Standards and Finance & Resources). They have continued to keep a steady control of the school's finances by reporting back from the budget meetings.
- The governors have been involved in updating the school vision statement, reviewing the Pay Policy, the Special Educational Needs and Disabilities Policy, the Behaviour Policy, the Safeguarding & Child Protection Policy and the Strategic School Development Plan. They attended assessment training provided by Mr Harley and now have a secure understanding of the school's data; they also agreed the increased staffing to support the school.
- Some governors attended the Halton Reading Launch, the maths training day for the staff, the Christmas production, the Remembrance Service at Hale War Memorial, the unveiling of the Silent Soldier and Poppy garden in February and the children's performance at The Brindley Theatre, Runcorn as part of the Halton Primary Arts Network.
- Family worship (both actual and virtual) was led by the foundation governors – Becky and Reverend Roland. They have also been involved in developing BIG (Believe in God) church in Halebank alongside the school community. Whenever possible, governors have attended school worship many supported the school opening for children and parents to hear worship leader Dougie Doug Doug on Saturday 15th February.

- The governors supported the school during the shutdown for COVID-19 through newsletters, face to face meetings, telephone calls, e-mails, texts and virtual meetings.